

Article 10

STIPENDS

10.1 Minimum Stipend. Beginning January 1, 2022, Eeach nine-month (9) employee on a .50 FTE appointment shall be guaranteed a minimum stipend of ~~\$16,000-\$17,000~~ or a minimum of ~~\$22,753.85~~~~\$21,333.33~~ for each twelve-month (12) employee. Appointments greater or less than .50 FTE shall be paid at a stipend rate representing a proportion of this minimum as determined by the fractional FTE appointment and the budgeted weeks of activity. Any minimum stipend increase will be applied to a stipend following the raise set forth in Article 10.3(a).

10.2 Fee Deferral. For the purposes of this section, "fees" is defined to include the Capital Improvement Trust Fund Fee, the Student Financial Aid Fee, the Technology Fee, the Activity and Service Fee, the Athletic Fee, the Health Fee, the Transportation Fee, and any other non- tuition charge assessed on a per credit hour basis. Such fees shall be paid by the due dates as follows:

Fall Semester: November 15
Spring Semester: March 15
Summer A, B or C Semesters: July 21

10.3 Raises.

(a) Each continuing employee shall receive a 3% raise ~~of \$100~~ effective ~~October~~January 1, 2022-1, 2019. (b) For purpose of this Article 10, continuing employee shall mean a bargaining unit member who was employed in the previous ~~fall-spring~~ semester. Effective August 24, 2022, employees who make equal to or less than \$18,500 shall receive a one-time payment of \$1140. All stipend amounts referred to in the previous sentence are based on a 9-month, .50 FTE basis. The 2022 minimum stipend increase, 3% raise and one-time payment set forth in this Article 10 will be provided to qualifying graduate assistants regardless of whether they are reflected in individual appointment letters.

10.4 Initial Payment. Each employee shall receive the first paycheck of a new appointment within six (6) weeks of receipt by the University of Florida Human Resources of the properly completed appointment papers.

10.5 Nothing contained herein shall prevent the University or its units from providing salary increases beyond the increases specified above.

10.6 Fee Relief. Effective January 1, 2020, the University shall pay the transportation and health fees for those represented by the bargaining unit. Services from these fees shall be available to those in the bargaining unit. If someone leaves the bargaining unit but remains a graduate student, the normal transportation and health fees shall apply to them.

Ryan Fuller

Amanda Markee

8/18/2022 | 12:50 PM EDT

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UFBOT Representative Date

UF-GAU Representative Date

August 18, 2022