

Option 1: EB-2 Special Handling Labor Certification Employment based filings -			
Step a1:	Prevailing Wage Request	No fees	8 - 10 months
Step 1:	PERM Labor Certification	legal fees and advertising costs: \$0 (UFHR covers those) Gov't Fees: none	12 - 14 months (at least)
Step 2:	I-140 Petition for Immigrant Worker	legal fees: \$2000 Gov't fee: \$715 Optional premium processing: \$2805 (guarantees decision within 15 business days)	15 business days with Premium Processing. 8 - 12 months, without.
Step 3:	I-485 Application to Register Perm Residence	Legal Fees: \$2600 (plus \$1600 per dependent) Government Fees: Form I-485 \$1440 per applicant (\$950 for children under 14) Form I-765 Work permit \$260 per applicant if filed with Form I-485 Form I-131 Travel permit \$630	UF's experience is that when the I-140 (filed with PPS) and I-485 applications are concurrently filed (i.e., filed together at the same time), the green card is issued quicker (i.e., in approximately 8 - 12 months; as opposed to 16 - 24 months without PPS). This assumes the priority date remains current.

Option 2: EB-2 or EB-3 PERM Labor Certification Employment based filings -			
Step a1:	Prevailing Wage Request	No fees	8 - 10 months
Step 1:	PERM Labor Certification	legal fees \$0 (UFHR covers those) advertising costs: between \$3,500 and \$6,000. Can be more or less depending on the length of the advertisement. Gov't fees: none	12 - 14 months (at least)
Step 2:	I-140 Petition for Immigrant Worker	legal fees: \$2000 Gov't fee: \$715 Optional premium processing: \$2805 (guarantees decision within 15 business days)	15 business days with Premium Processing. 8 - 12 months, without.
Step 3:	I-485 Application to Register Perm Residence	Legal Fees: \$2600 (plus \$1600 per dependent) Government Fees: Form I-485 \$1440 per applicant (\$950 for children under 14) Form I-765 Work permit \$260 per applicant if filed with Form I-485 Form I-131 Travel permit \$630	UF's experience is that when the I-140 (filed with PPS) and I-485 applications are concurrently filed (i.e., filed together at the same time), the green card is issued quicker (i.e., in approximately 8 - 12 months; as opposed to 16 - 24 months without PPS). This assumes the priority date remains current.

Option 3: EB-2 National Interest Waiver (NIW) Self filed			
Step 1:	I-140 Petition for Immigrant Worker	Legal fees: \$6250 Govt fee: \$715 Optional Premium Processing Fee (PPS): \$2805	It will take time for the international employee to obtain the required documents and recommendation letters for these processes. However, the international employee should be able to file for permanent residency much quicker than the Special Handling option. After approved, spouse can request employment authorization under their H-4.
Step 2:	I-485 Application to Register Perm Residence	Legal Fees: \$2600 (plus \$1600 per dependent) Government Fees: Form I-485 \$1440 per applicant (\$950 for children under 14) Form I-765 Work permit \$260 per applicant if filed with Form I-485 Form I-131 Travel permit \$630	UF's experience is that when the I-140 (filed with PPS) and I-485 applications are concurrently filed (i.e., filed together at the same time), the green card is issued quicker (i.e., in approximately 8 - 12 months; as opposed to 16 - 24 months without PPS). This assumes the priority date remains current.

Option 4: EB-1B Outstanding Professor/Researcher			
Step 1:	I-140 Petition for Immigrant Worker	Legal fees: \$5000 Govt fee: \$715 Optional Premium Processing Fee (PPS): \$2805	It will take time for the international employee to obtain the required documents and recommendation letters for these processes. However, the international employee should be able to file for permanent residency much quicker than the Special Handling option. After approved, spouse can request employment authorization under their H-4.
Step 2:	I-485 Application to Register Perm Residence	Legal Fees: \$2600 (plus \$1600 per dependent) Government Fees: Form I-485 \$1440 per applicant (\$950 for children under 14) Form I-765 Work permit \$260 per applicant if filed with Form I-485 Form I-131 Travel permit \$630	UF's experience is that when the I-140 (filed with PPS) and I-485 applications are concurrently filed (i.e., filed together at the same time), the green card is issued quicker (i.e., in approximately 8 - 12 months; as opposed to 16 - 24 months without PPS). This assumes the priority date remains current.