

## Fringe Benefit Pool Rates and Accounts for FY2025-2026

Employee Fringe Pool	Salary Admin Plan	Descr	GL Earnings Account Code	Proposed FBP Rate	GL Benefit Account Code
Faculty	FA09, FA10, FA12, FASU	FACULTY-EARNINGS	611110	33.5	611120
		FACULTY-ADDL PAY	611310	5.6	611320
COM Clinical Faculty	FA9M, FACM	COM CLINICAL FACULTY-EARNINGS	612110	22.0	612120
		COM CLIN FAC-ADDL PAY	612310	5.6	612320
COM Regional Physicians	TAR2	COM REG PHYS-EARNINGS	623110	22.0	623120
		COM REG PHYS-ADDL PAY	623310	5.6	623320
Exempt TEAMS*	TA09, TA10, TA12, TU1E, TU2E, TU9E, TUSE, LEOE	EXEMPT TEAMS/USPS-EARNINGS	621110	42.7	621120
		EXEMPT TEAMS/USPS-ADDL PAY	621310	5.6	621320
Non-Exempt TEAMS*	TU1N, TU2N, TU9N, TUSN, LEON	NONEXEMPT TEAMS/USPS-EARNINGS	631110	54.2	631120
		NONEXEMPT TEAMS/USPS-ADDL PAY	631310	5.6	631320
Temporary Faculty	OFSU, OF09, OF12	TEMPORARY FACULTY-EARNINGS	651110	5.6	651120
Other OPS	OPSE, OPSN, OPNL	OTHER OPS EARNINGS	659110	5.6	659120
Graduate Assistants	GA09, GA12, GASU	GRADUATE ASSISTANTS-EARNINGS	652110	14.2	652120
		GRADUATE ASSTS-ADDL PAY	652310	5.6	652320
Regular Post Doc Associates	FAPD	POST DOC-EARNINGS	656110	14.2	656120
		POST DOC-ADDL PAY	656310	5.6	656320
Vet Med Residents/Interns	VETM	VM RESIDENTS&INTERNS-EARNINGS	657110	14.2	657120
		VM RESIDENTS&INTERNS-ADDL PAY	657310	5.6	657320
Clinical Post Doc Associates	CPFI	CLIN PST DOC FELL/INT-EARNINGS	653110	24.7	653120
		CLIN PST DOC FELL/INT-ADDL PAY	653310	5.6	653320
Housestaff	HOUS	RESIDENTS & INTERNS-EARNINGS	654110	24.7	654120
		RESIDENTS & INTERNS-ADDL PAY	654310	5.6	654320
Student OPS/ Federal Work Study	STAS, STBW, FWSP	STUDENT ASSISTANTS-EARNINGS	655110	0.9	655120

\*USPS were moved to TEAMS in July 2024