

Fringe Benefit Pool Rates and Accounts for FY2026-2027

Employee Fringe Pool	Salary Admin Plan	Descr	GL Earnings Account Code	Proposed FBP Rate	GL Benefit Account Code
Faculty	FA09, FA10, FA12, FASU	FACULTY-EARNINGS	611110	31.9	611120
		FACULTY-ADDL PAY	611310	4.8	611320
COM Clinical Faculty	FA9M, FACM	COM CLINICAL FACULTY-EARNINGS	612110	18.9	612120
		COM CLIN FAC-ADDL PAY	612310	4.8	612320
COM Regional Physicians	TAR2	COM REG PHYS-EARNINGS	623110	18.9	623120
		COM REG PHYS-ADDL PAY	623310	4.8	623320
Exempt TEAMS*	TA09, TA10, TA12, TU1E, TU2E, TU9E, TUSE, LEOE	EXEMPT TEAMS/USPS-EARNINGS	621110	44.1	621120
		EXEMPT TEAMS/USPS-ADDL PAY	621310	4.8	621320
Non-Exempt TEAMS*	TU1N, TU2N, TU9N, TUSN, LEON	NONEXEMPT TEAMS/USPS-EARNINGS	631110	44.1	631120
		NONEXEMPT TEAMS/USPS-ADDL PAY	631310	4.8	631320
Temporary Faculty	OFSU, OF09, OF12	TEMPORARY FACULTY-EARNINGS	651110	4.8	651120
Other OPS	OPSE, OPSN, OPNL	OTHER OPS EARNINGS	659110	4.8	659120
Graduate Assistants	GA09, GA12, GASU	GRADUATE ASSISTANTS-EARNINGS	652110	13.1	652120
		GRADUATE ASSTS-ADDL PAY	652310	4.8	652320
Regular Post Doc Associates	FAPD	POST DOC-EARNINGS	656110	13.1	656120
		POST DOC-ADDL PAY	656310	4.8	656320
Vet Med Residents/Interns	VETM	VM RESIDENTS&INTERNS-EARNINGS	657110	13.1	657120
		VM RESIDENTS&INTERNS-ADDL PAY	657310	4.8	657320
Clinical Post Doc Associates	CPFI	CLIN PST DOC FELL/INT-EARNINGS	653110	20.5	653120
		CLIN PST DOC FELL/INT-ADDL PAY	653310	4.8	653320
Housestaff	HOUS	RESIDENTS & INTERNS-EARNINGS	654110	20.5	654120
		RESIDENTS & INTERNS-ADDL PAY	654310	4.8	654320
Student OPS/ Federal Work Study	STAS, STBW, FWSP	STUDENT ASSISTANTS-EARNINGS	655110	1.2	655120

*TEAMS Exempt and Hourly are combined for FY2026-2027