STATE OF FLORIDA

PUBLIC EMPLOYEES RELATIONS COMMISSION

UNITED FACULTY OF FLORIDA,

Petitioner, Case No. RE-2026-057

v.

UNIVERSITY OF FLORIDA GRADUATE ASSISTANTS UNITED,

Respondent.
_____/

NOTICE OF SUFFICIENCY OF RECERTIFICATION PETITION

On September 23, 2026, a recertification petition was filed pursuant to sections 447.305(6) and 447.307, Florida Statutes (2026).[1] After a preliminary investigation, pursuant to section 447.307, Florida Statutes, there is reasonable cause to believe that the petition is sufficient.

The Commission utilizes e-service as the primary method of delivery of orders, correspondence, and notices. It is incumbent upon the parties to ensure their e-mail address on file with the Commission is correct and current. Parties may utilize the Commission's secure web-based portal, called "ePERC," to file documents electronically and view filings in their case. Information on how to sign up and use ePERC can be found at http://perc.myflorida.com/co/eperc.aspx.

Pursuant to sections 120.57(1) and 447.307, Florida Statutes, an evidentiary hearing may be scheduled in this matter by the Commission-appointed hearing officer if necessitated by a disputed issue of material fact. All parties are advised to review Chapter 447, Part II, Florida Statutes, with particular emphasis on sections 447.203, .305, and .307. The parties are also urged to review the Uniform Rules of Procedure, which can be found in the Florida Administrative Code at Chapter 28, paying particular attention to rules 28-106.201 through .217.

The Respondent shall immediately post copies of the attached Notice to Employees (PERC Form 5A) in conspicuous locations where employees will be reasonably apprised of the notice. The notice shall remain posted during the pendency of the petition. The Respondent shall take reasonable steps to ensure that the notices are not altered, defaced, or covered by other materials.

[1] All statutory citations are to the 2026 edition of the Florida Statutes.

It is so ordered.

I HEREBY CERTIFY that this document was filed and a copy served on each party on September 24, 2026.

BY:
Richard J. Shoop, Clerk

/rjs

COPIES FURNISHED:

For Petitioner
Nick Filannino
Hannah Jacobs

For Respondent
Patrick James Keegan

NOTICE TO EMPLOYEES

FROM THE
STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

The attached recertification petition has been filed seeking an election to determine whether certain employees desire to be represented by an employee organization for the purpose of collective bargaining. If an election is held, a Notice of Election will be posted giving complete details for voting.

YOU HAVE THE RIGHT UNDER FLORIDA LAW:

- **To self-organization**
- **To form, join or assist employee organizations**
- **To bargain collectively through a chosen representative**
- **To act together for the purpose of collective bargaining or other mutual aid or protection**
- **To refrain from any or all such activities**

Also, be aware that the State of Florida is a right-to-work state. Membership or non-membership in a labor union is not required as a condition of employment, and union membership and payment of union dues and assessments are voluntary. Each person has the right to join and pay dues to a labor union or to refrain from joining and paying dues to a labor union. No employee may be discriminated against in any manner for joining and financially supporting a labor union or for refusing to join or financially support a labor union.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 Capital Circle Northwest, Suite 300
Tallahassee, Florida 32303
850-488-8641

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED.

PERC Form 5A
(Rev. 01/2025)